Name: Mark L. Anderson  
Degree(s): M.A. in Public Policy | B.A. in Political Science  
Position: Associate Chair  Behavioral and Social Sciences  
E-Mail: manderson@lincolncollegene.edu  
Phone Ext: 40935

Mark Anderson received a Bachelor of Arts degree from Union College in Schenectady, New York and completed a Master of Arts in Public Policy from Trinity College in Hartford, Connecticut. Currently he is pursuing a second Master of Arts in Military History from Norwich University in Norwich, Vermont. Mr. Anderson began teaching as an adjunct faculty member at the college in 2004, and became a full-time Instructor in 2007, teaching various political science and history courses. In addition to teaching, he has been involved with the Beta Nu Xi Chapter of Phi Theta Kappa (the International Honors Society for two year colleges) for four years, the past three as faculty advisor. The Beta Nu Xi Chapter successfully made the transition from Briarwood College to Lincoln College of New England, and each successive Spring Induction has been the largest in the Chapter’s history. On a personal note, Mr. Anderson lives with his girlfriend Sue, her son Robert, their cat Marvin, and their aptly named dog Lincoln, and as all his students are well aware, is a fanatical fan of the Miami Dolphins.

Name: Dr. Lashun R. Aron  
Degree: Ed.D in Higher Education Administration | M.S. in Management | B.A. in Organization Communication  
Position: Lead Instructor  
Email: Laron@lincolncollegene.edu

Lashun R. Aron has a passion for teaching in the online environment. She has an Ed.D in Higher Education Administration from Argosy University, a Masters Degree in Business Management from Oakland City University, and a Bachelor of Arts Degree in Organization Communication from Concordia Wesleyan University. She has served in various positions in higher education from Adjunct Faculty to Dean of Academic Affairs. Ms. Aron enjoys spending time with her family, traveling, and conducting research in online education.
Name: Eson Avent  
Degree: M.F.A. in Creative Writing | B.A. in English Literature  
Position: Adjunct Instructor  
Email: Eavent@lincolncollegene.edu

Eson Avent earned her MFA in Creative Writing from Emerson College and her BA in English Literature from Fordham University. She has worked in Corporate Communications for a Fortune 500 Research and Development company and also a leading home inspection franchise. Mrs. Avent has taught Creative Writing, Composition, and Literature courses at a number of colleges and universities. Her fiction and narrative nonfiction has been published in various literary journals, and she's earned a New Jersey Council on the Arts Writing Fellowship, the David B. Saunders award in Creative Nonfiction, and a Pushcart Prize nomination.

Name: Leroy Baldwin  
Education: M.A., Education | B.S., Education  
Position: Instructor, Culinary Arts Management  
Email: lbaldwin@lincollegecollegene.edu

Chef Leroy Baldwin is an experienced restaurateur and overall food service professional. He has a proven track record of effectively training in fine dining and multi-unit operations. As an educator he has developed culinary curriculum. Chef Baldwin has been an adjunct professor in various culinary programs for over thirty years. He received his culinary education from New York Technical College and received his M.A. and B.A. degrees from New York University. He is also certified in etiquette and formal table service.

In his spare time, Chef Baldwin volunteers at non-profit organizations providing services to disadvantaged communities.

Name: Harry I. Barney  
Education: M.S., Exercise Science | B.S., Exercise Physiology | A.S., Drug, Alcohol, Counseling and Rehabilitation  
Position: Associate Professor, Hospitality Management  
Email: hbarney@lincolncollegene.edu

Mr. Harry Barney has been on the faculty at the college for seven years. Prior to this appointment, he was an associate professor in allied health at the University of Connecticut. He was also on the faculty at Rice University and a visiting lecturer at Baylor College of Medicine and the University of Texas. Mr. Barney is currently enrolled in a doctoral program at American International College.

Mr. Barney’s primary area of interest is preventive medicine and embracing healthy lifestyles. He has worked as a consultant to major employers including Pfizer, FritoLay, General Dynamics...
and Foxwoods Casino to help them reduce health care costs. He teaches several courses at the college including nutrition, spa management, sociology, and organizational behavior. He lectures and consults for a number of spas, corporation and fitness centers throughout the U.S. and Canada

**Name:** Robert Beall  
**Degree:** M.A. in Public Administration – Criminal Justice | B.A. Criminal Justice - Advocacy  
**Position:** Criminal Justice Lead Instructor  
**Email:** Rbeall@lincolncollegene.edu

For several years Robert Beall has taught in higher education both on-campus and in the online environment. His focus derived from a diverse background which includes a Bachelor of Science degree in criminology with an emphasis in advocacy, with a minor in psychology and a Masters degree in criminal justice. My education continues with P.O.S.T. (Peace Office Standardized Training) Certification, ADR (Alternative Dispute Resolution) and Mediation Certification, ATO (Anti-Terrorism Officer) Certification, VSA (Voice Stress Analyst) and C.P.S. (Certified Protection Specialist) credentials, which allows specific expertise in dignitary, personal, executive, corporate, celebrity, witness, estate and valuable asset protection.  
As a former Federal Investigator and State Criminal Investigator representing multiple jurisdictions, Mr. Beall was exposed to many diverse disciplines available in the criminal justice field which included, but not limited to, executive protection, Homeland Security, and counter-corporate espionage that emphasizes strategies as necessary to meet challenging situations and respond to a broad array of circumstances on a daily basis. Mr. Beall has a great a passion for the outdoors, horseback riding, and the enjoyment of mentoring of others towards success.

**Name:** Shaun Beaty  
**Degree:** M.Ed Education Technology | BA in Social Science/Education  
**Position:** Adjunct Faculty  
**Email:** sbeaty@lincolncollegene.edu

Shaun Beaty received his BA in Social Science/Education from Colorado State University and his M.Ed with an emphasis in technology from Lesley University in Cambridge Mass. He is currently in the final stages of obtaining his Doctorate degree in Educational Technology Management.

Currently, Shaun is the Associate Director for The Institute for Learning and Teaching (http://tilt.colostate.edu) at Colorado State University where he designs and develops courses. In addition to designing and developing courses, he also maintains the internal learning management system using ColdFusion Technology as well as designs and develops the department's website.
Besides designing and developing higher education courses, Shaun also teaches a variety of online courses including: Introduction to Multimedia, Web Design, Advance Web Design, Server Scripting Basics, Computer Applications, Introduction to HTML and Beginning ColdFusion.

Shaun's hobbies include: mountain biking, playing golf, snowboarding, training for triathlons, studying, playing with his chocolate lab "Fudge", and spending quality time in the beautiful Rocky Mountains with his family.

Name: Rachel Brooks Posadas  
Degree: MS in Criminal Justice Sciences | BA in Psychology & English  
Position: Full-time Faculty, Criminal Justice Program  
Email: rposadas@lincolncollegene.edu

Rachel Posadas earned a Master of Science degree in Criminal Justice Sciences from Illinois State University in Normal, IL, and a Bachelor of Arts degree in both Psychology and English from Augustana College in Rock Island, IL. Since completing her degrees, Ms. Posadas has worked in a variety of capacities within the fields of both criminal justice and education. As a criminal justice professional, she has worked with special offenders, including those who are mentally ill and/or have substance abuse issues. She first began working with Federal Bureau of Prison inmates within a half-way house setting and then moved on to work with mentally ill offenders incarcerated within the California state prison system. Additionally, she is a current member of the Academy of Criminal Justice Sciences.

Ms. Posadas has also worked in education for many years, first teaching Criminal Justice and Sociology courses as an adjunct instructor with Chapman University, and then working with at-risk youth in an alternative classroom setting. She joined Lincoln as a full-time instructor in the department of Criminal Justice in November of 2010. Prior to that, she was involved in course development as a criminal justice Subject Matter Expert for various schools, including Lincoln. In her spare time, Ms. Posadas enjoys reading true crime books and working out. She is also a writer and has published two non-fiction books on the paranormal. She lives with her husband and their children in the Chicago area.
Faculty Biographies

Name: Frank Bruskey  
Degree: J.D.  
Position: Instructor, Criminal Justice  
Email:fbruskey@lincolncollegene.edu

Mr. Frank A. Bruskey received a Bachelor of Arts Degree in U.S. History from St. Francis College of Loretto, Pa., & a Juris Doctorate Degree from the University of Bridgeport School of Law, located in Bridgeport, Ct. In 1983 Professor Bruskey joined the Hartford Police Department, where he served as a an Adjunct Instructor in the Hartford Police Academy & Detective in the Major Crimes Division, until his retirement in 2007. Upon his retirement, Professor Bruskey was employed with G4S Justice Services, one of the world’s largest contract security companies, where he served as the Hartford Lead Supervision Specialist for the “Enhanced Supervision & Reporting Program” with the Department of Homeland Security/ICE. ESR was an “alternative to detention” monitoring operation for illegal aliens that were arrested by ICE Agents, & prior to their deportation as mandated by US Immigration Courts. Professor Bruskey procured employment with Lincoln College of New England in January of 2011, & is currently an Instructor in the Criminal Justice Department.

Name: Kelly Bryant  
Degree: M.S. Family and Consumer Science | B.S. Human Environmental Sciences  
Position: Instructor  
Email: Kbryant@lincolncollegene.edu

Kelly Bryant has worked in the field of healthcare for the past eleven years. She is currently a dental assistant for a pediatric dentist and is an instructor for courses in Healthcare Administration, Medical Terminology, Healthy Living, Nutrition, Human Anatomy & Physiology and Medical Coding & Billing. Kelly has served in various healthcare roles such as Billing/Collections Supervisor for Apria Healthcare, Manager, Project Coordinator, Child Development Coordinator and Sr. Early Intervention Specialist for Le Bonheur Children’s Medical Center. Kelly received both her Master of Science degree in Family and Consumer Sciences and her Bachelor of Science degree in Human Environmental Sciences from the University of Tennessee at Martin.

Kelly’s current professional and civic affiliations include: serving as March of Dimes Program Services committee member, Tennessee School Health Coalition Secretary, Milan/Medina Relay for Life Committee member and Luminary Chair, American Association of Family and Consumer Sciences member, National Association for the Education of Young Children member, Tennessee Association for the Education of Young Children member, and the Rural Health Association of Tennessee Conference Planning Committee Member. Kelly is a 2003 graduate of the Gibson County Adult Leadership Program and a 2005 graduate of the WestStar Leadership Program.
Name: Danielle J. Camacho  
Degrees: Masters of Business- Focus in International Management | Bachelors of Arts-Psychology  
Position: Instructor, Hospitality  
Email: dcamacho@lincolncollegene.edu

Raised in Texas, Danielle decided to attend Baylor University and earned her Bachelor of the Arts degree in Psychology. Continuing with the Texas school tradition she attended the University of Dallas for her MBA studies which focused on International Management. She has completed all of the required coursework for her Doctorate of Business degree and is working on her final dissertation with expected completion in October by 2011.

Danielle has over 12 years of experience in the field of Human Resources -- 8 of which were spent working for an international semiconductor corporation. Danielle’s areas of specialization include Employment Law, Employee Relations, Immigration & Expatriation. In addition, Danielle has 3 years of experience in the role of Lead Faculty and has been teaching and developing online courses for over 7 years.

Although she would like to be in Texas, Danielle is presently living in Arizona.

Name: Janice Cardaro  
Degrees: Masters of Arts in Ethnology | Bachelors of Arts in Anthropology and Social Studies Education  
Position: Instructor, Social and Behavioral Sciences  
Email: jcardaro@lincolncollegene.edu

Janice Cardaro received two Bachelors of Arts degrees; one in Anthropology and the other in Secondary Social Studies Education from the State University of New York, College at Cortland. She additionally completed a Master of Arts degree in ethnology from the University of California at Los Angeles. Ms. Cardaro’s research focused on dance cultures of Hungarian, Romanian and Gyspy (Roma) populations as well as Native American communities on the West coast. Ms. Cardaro has worked at Lincoln College for the past two years as an adjunct professor and has recently joined as a full-time social and behavioral sciences instructor.
Name: Mary Carroll
Degree(s): B.S. - Health Information Management
Position: Adjunct- Health Information Technology and Health Information Coding Programs| Internship Coordinator
E-Mail: mcarroll@lincolncollegene.edu

Mary Carroll graduated from Northeastern University with a Bachelor of Science degree in Health Information Management. For the past fifteen years, she has held the position of Instructor and Internship Coordinator in the Health Information Technology program at the college. Prior to teaching, Ms. Carroll held management positions in the Health Information Departments at Otis Chronic Care Hospital in Massachusetts and Bristol Hospital in Connecticut. She holds the credentials of Registered Health Information Administration (RHIA) and Certified Coding Specialist (CCS). For the past two decades, she has been a member of the professional organizations of American Health Information Management Association (AHIMA) and Connecticut Health Information Management Association (CTHIMA). Over these years, she has been actively involved in many committees for CTHIMA and has served a term on the Board of Directors.

Name: Tracie A. Cavanaugh
Degree(s): M.S. - School Health Education | B.S. - Human Movement/Sports Science
Position: Anatomy & Physiology Instructor - Online
E-Mail: tcavanaugh@lincolncollegene.edu
Phone Ext: 20915

Tracie Cavanaugh graduated from Sacred Heart University with her Bachelor of Science degree in Human Movement/Sports Science with a concentration in Athletic Training and from Southern Connecticut State University with her Master of Science in School Health Education. Ms. Cavanaugh has worked in the field of education for eight years. She currently works for Hamden Public Schools where she teaches 7th grade health education. In addition, Ms. Cavanaugh is an adjunct faculty member at Southern Connecticut State University, where she teaches school health education classes. Ms. Cavanaugh brings her extensive health education experience into her virtual classroom, teaching courses in the area of Anatomy and Physiology. At Lincoln College Online, Ms. Cavanaugh’s goal is to help ensure the success of each of her students. Ms. Cavanaugh believes that success is not only performing well in class, but being able to utilize the knowledge and information learned from class and applying it to real life situations.
Name: Anne Chepulis  
**Degree(s):** RN | B.S. - Health Studies | PA-C | LEFD  
**Position:** Instructor  
**E-Mail:** achepulis@lincolncollegene.edu  
**Phone Ext:** 60903

Anne Chepulis, RN, BS, PA-C, LEFD, is a graduate of the Ona M. Wilcox School of Nursing in Middletown-RN Diploma, Charter Oak State College – BS in Health Studies, Yale University School of Medicine Physician Associate Program-PA degree, and Briarwood College Mortuary Science Program-A.A.S. She taught at Briarwood College from 2003-2007 in the Mortuary Science Department including Funeral Service Management and Communication, Funeral Service Merchandising, Restorative Art-Theory and Embalming I-Theory. She started the Annual Continuing Education Program for Funeral Service Professionals. Anne joined LCNE in 2010 and currently teaches Restorative Arts, Funeral Service Merchandising, and Funeral Service Seminar. She is the embalmer at her family’s funeral home, the Anthony V. Chepulis Funeral Home in Seymour.

Name: Richard J. Cieslowski, Sr.  
**Degree(s):** M.Ed. Business emphasis  
**Position:** Associate Professor Physics  
**E-Mail:** rcieslowski@lincolncollegene.edu  
**Phone Ext:** 40947

Rich Cieslowski received a Bachelor of Arts degree in Physics from the University of Connecticut in Storrs, CT and completed a Master of Education with an emphasis in Business from Cambridge College in Cambridge, MA. He has also completed courses in Leadership and Practices of Adult Education from NOVA Southeastern, Ft Lauderdale, FL. After extensive careers in business and the Army and the Army reserves he began a career in teaching in 1992 as a science instructor in Connecticut’s Technical High School System. Mr. Cieslowski was an adjunct instructor at Cambridge College prior to joining Lincoln College of New England as an adjunct faculty member in 1995. Mr. Cieslowski became a full-time Associate Professor in 2010. In addition to teaching he is committed to student success through tutoring for science and math in the Learning Center at the college.
Name: Bosmat Cohen  
Degree(s): Ph. D. Earth Sciences  
Position: Associate Professor Physics  
E-Mail: bcohen@lincolncollegene.edu  
Phone Ext: 40947

Bosmat Cohen received her B.A. and M.S in Geological Sciences from the Hebrew University in Israel. Upon graduating she worked as a geologist for an environmental planning firm designing master plans. In 2002 she received a Ph.D. from Rutgers University in New Jersey, conducting experimental research on chondritic meteorites. She continued her experimental research as a Post Doctorate at Rutgers while teaching as an adjunct.

Name: Catherine Coleman  
Degree(s): CNMT | MBA | B.A. - Biology | A.S. - Health Sciences  
Position: Academic Program Director Nuclear Medicine  
E-Mail: ccoleman@lincolncollegene.edu  
Phone Ext: 40907

Catherine Coleman CNMT has a B.A. in Biology from Wheaton College (Mass.), an A.S. in Nuclear Medicine Technology from Massachusetts College of Pharmacy and Allied Health Sciences and an MBA from American Sentinel University. Ms. Coleman has spent many years as a Nuclear Medicine Technologist and in Radiology Administration. She began the Nuclear Medicine Technology program in 2006 as the director and teacher.

In addition, Ms. Coleman serves as a Faculty member on the New England Chapter, SNM Spring Meeting program.

Name: Dr. Cynthia Collins  
Degree: Ph.D. in Experimental Psychology | MS in Food Science and Human Nutrition | BS in Biology  
Position: Adjunct Instructor, Culinary  
Email: ccollins@lincolncollegene.edu

Professor Collins is originally from South Florida. She earned her Bachelor of Science in Biology (in those days, called Zoology) and her Master of Science in Human Nutrition from the University of Florida, Gainesville, Florida. She then began her first position in both research and clinical work at the University of Virginia in Charlottesville, Virginia. She worked for an NIH-funded Clinical Research Center. Her interests began to focus on oncology and gastrointestinal
illnesses. After several years in nutrition-related work, she returned to the University of Tennessee and completed her doctorate in Experimental Psychology.

Some hobbies and extra-curricular activities your professor enjoys are tennis, yoga, the beach, lots of family time, reading, poetry and more. Please feel free to share your aspirations and ideas with Dr. Collins; she will hope to use her experiences to help guide you in finding your future career. It is best to contact her by emailing her directly from your course page.

Currently Dr. Collins teaches at Lincoln College of Technology and Florida Culinary Institute, both Psychology, Sociology and Nutrition classes, works at the Wellington Regional Medical Center with medical/surgical patients and at several Cancer Centers with a variety of cancer patients. She also has a private practice with office hours two days a week for nutrition clients. For fun Professor Collins cycles (10 mile stints), plays tennis and does yoga. All this mixed in with time for a very big family, all of whom live throughout the state of Florida! Please be sure to let Professor Collins know your special interests and your plans for your future career. If you are on the campus, come say hello on Thursdays!

Name: Jon Daly
**Education:** M.A., Education | B.A., Culinary Arts | A.A.S., Culinary Arts
**Position:** Instructor, Culinary Arts Management
**Email:** jdaly@lincolncollegene.edu

Chef Jon Daly has earned an Associate Degree in Culinary Arts from SUNY Cobleskill, New York, Bachelors Degree in Culinary and a Masters in Education from Johnson and Wales University. Currently, he is working on a Ph.D. in higher education at Capella University with expected completion in September of 2012. Chef Daly brings 25 years of experience as a chef in the industry and 10 years as an educator in culinary arts to the college.

In his spare time, Chef Daly enjoys spending time with his wife, three children, and grandson.

Name: Joseph J. DiOrio
**Degree(s):** M.S. - Computer Science | B.S. - Engineering Mathematics
**Position:** Adjunct Assistant Professor, Computer Information Services
**E-Mail:** jdioario@lincolncollegene.edu
**Phone Ext:** 20927

Mr. DiOrio earned his Bachelor of Science degree in Engineering Mathematics at the University of Rhode Island, and his Master of Science degree in Computer Science at Rensselaer Polytechnic Institute. He has over 13 years of college teaching experience in the field of computer science. He taught computer science courses for eight (8) years at Central Connecticut State University, and is currently an adjunct Assistant Professor teaching various computer
Mr. DiOrio has extensive industry experience in both large and small enterprises in the manufacturing, financial, medical, and educational software businesses. The technical highlight of his career in industry was his direction/development of a complete instructional system (Authoring, Administrative, and Student components) that was marketed by IBM as the IBM Personal Computer Instruction System (IBM PCIS) for use in schools and adult education worldwide. Accompanying the instructional system were over 300 remedial computer-aided courses in Reading, Writing, and Mathematics.

In his spare time, Mr. DiOrio is active in genealogy, reading, and creating new artificial languages for computer use. He enjoys spending weekends with his wife, Barbara (an Artist/Adjunct Professor), his collie, Bam, and, whenever possible, their son, Todd, and his family (2 grandsons) at the family’s weekend home at the shore in Rhode Island.

Name: Mary Kay Driscoll  
Degree: M.B.A. in Organizational Development and Human Resources | B.S. in Health Information Management  
Position: Instructor, Health Information  
Email: Mdriscoll@lincolncollegene.edu

Mary Kay Driscoll earned her Bachelor of Science degree in Health Information Management at the State University of New York’s Institute of Technology in Utica, NY. She continued her studies at the University of Mary Washington in Fredericksburg, VA, earning her Master of Business Administration degree in Organizational Development and Human Resources. Ms. Driscoll has led major leadership and transformation initiatives nationwide and is a former Director of Health Information Management at various health care organizations, where she coordinated large scale data conversion projects.

Ms. Driscoll has served as an Executive Health Insurance Portability and Accountability Act (HIPAA) Privacy and Security Project Coordinator and Joint Commission on the Accreditation of Healthcare Organizations (JCAHO) Hospital Information Management Executive Committee Chairperson. She is a Registered Health Information Administrator (RHIA), holds professional certifications in medical billing, human resources and business analysis and is currently pursuing additional certifications in medical coding and billing.

Ms. Driscoll is actively involved in numerous professional organizations, including the American Health Information Management Association (AHIMA), Pennsylvania State Health Information Management Association (PAHIMA), and American Society for Training and Development (ASTD), American Academy or Professional Coders (AAPC). She has been published in a number of national Health Information Management publications on a variety of
topics including management, human resources, performance improvement and medical coding and compliance issues. Prior to joining the Lincoln team, Ms. Driscoll served as adjunct instructor and professional tutor at Keystone College, Penn State University, and Marywood University. When not working or spending time with her daughter Abigail, she enjoys jazz dance, racquetball, and other fitness pursuits.

**Name:** Cynthia Enright  
**Degree:** Doctor of Pharmacy | Bachelor of Science in Pharmacy  
**Position:** Instructor  
**E-Mail:** Cenright@lincolncollegen.edu

Position: Pharmacology Instructor for the Dental Hygienist, Medical Assistant, Medical Coding & Billing and Health Information Technology student.

Dr. Enright earned her B.S. and Doctor of Pharmacy degrees from the Massachusetts College of Pharmacy and Health Sciences in Boston, MA.

Dr. Enright is a practicing pharmacist in the Long Term Care (geriatric) pharmacy setting where she stays abreast of new and exciting medical treatments, medications and health care policies that affect the Allied Health care students at the college. Over the past twenty-five (25) years she has also worked in the Community Pharmacy and Managed Care Pharmacy settings. Dr. Enright began her career with Lincoln College of New England (formerly Briarwood College) as the Program Director for the Pharmacy Technician Program where she instructed students in the practices necessary to support the pharmacist. For five years she enjoyed teaching Medical Terminology for Lincoln College. Dr. Enright teaches the Allied Health student with enthusiasm both in the classroom and on-line and prides herself in the personal interest she takes in her student’s careers.

A recent 2010 comment from a student is: “I enjoyed your class very much and will use all I learned in my career. Thank you for encouraging me to do the best I could. I will never forget all I learned because it ignited my passion for medical terms and I still find myself repeating them to friends and family!”
Name: Sherri Estela-Harton, M.A.
Degree: M.A.
Position: Instructor
E-Mail: sestellaharton@lincolncollegene.edu
Phone Ext: 60907

Sherri Estela-Harton, M.A., teaches in the English and Communications Departments. She is a graduate of Tunxis Community College, The University of Connecticut and Trinity College. She is currently working on her second Master's Degree at Trinity College. Ms. Estela-Harton lives in Clinton, CT with her 5 year old daughter Lauren and Papillion dog, Bernie. She enjoys shopping, and watching movies.

Name: Dr. Stephen Fasciano
Education: Ph.D., Molecular Biology
Position: Chair of Science and Math
E-Mail: sfasciano@lincolncollegene.edu
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Dr. Stephen Fasciano completed his dissertation on the role of vascular smooth muscle cells in atherosclerosis at the University of South Carolina in 2005. From 2005-2007 he was a post-doctoral associate at Virginia Tech, working with Dr. Liwu Li in the field of immunology. During that time he published 5 peer-reviewed journal articles on his research. Dr. Fasciano has also taught as an adjunct professor of biology at Quinnipiac University, Eastern Connecticut State University, and Goodwin College.

Name: Kelly M Fine, RDH
Degree(s): M.Ed. | BSDH,
Position: Adjunct Instructor
E-Mail: kfine@lincolncollegene.edu
Phone Ext: 20943

Kelly Fine is a graduate of Tunxis Community College (AS), Northern Arizona University (BSDH), and the University of Hartford (M.Ed). Kelly has over 30 years experience in dentistry as a practicing dental hygienist. Kelly maintains memberships in the American Dental Hygiene Association, Connecticut Dental Hygiene Association, Hartford Dental Hygiene Association, the International Academy of Periodontology, and the Organization for Safety and Asepsis Procedures. She has been a clinical instructor and educational assistant for the Dental Hygiene program at Tunxis and has shared her passion for dental hygiene by mentoring students in the Dental Hygiene program. In 2009 she joined Lincoln College of New England as an adjunct faculty member in the dental hygiene program.
Kelly is certified in Local Anesthesia delivery, CPR, and soft tissue Diode Laser therapy. Earlier this year she joined DIRT- Disaster Identification Response Team and volunteers yearly for CTMOM.

Name: Lisa Ann M. Fioravanti  
Degree(s): M.S., Reading and Language Arts | B.S., Business Education  
Position: Associate Department Chair, Computer Studies  
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Phone Ext: 40909

Lisa Ann Fioravanti earned her bachelor’s and master’s degrees from Central Connecticut State University and began teaching at the College in 1990. She is dedicated to teaching and has enthusiastically taught a variety of courses including Introductory and Advanced Computer Applications—Word, Excel, PowerPoint and Access; College Keyboarding; Medical Applications; Medical Transcription; and Developmental Reading and Language Arts. Her lifelong mission is to help her students fulfill their potential and achieve their goals. She also enjoys training faculty and staff on the latest computer applications. For many years Ms. Fioravanti was the Program Director of Administrative Technology programs and volunteered as the College’s IAAP (International Association of Administrative Professionals) student chapter advisor.

Ms. Fioravanti has served on many College committees, led the Student Government Association, and has been actively involved in many teaching and learning professional development workshops to enhance students’ educational experiences. She is presently serving on the Executive Board of the Connecticut Business Educators Association as chair of the scholarship committee. Over the last ten years on the board, she has voluntarily served as treasurer and in many other capacities. At LCNE, she is presently serving as the chair of the NEASC Steering Committee. On a personal note, Ms. Fioravanti has been happily married to her husband, Jeff, for many years. She has two sons, Jeffrey, a chemical engineer, and Jeremey, an artist. She enjoys reading, craftwork, and time with her family.

Name: Eleanor K. Flores  
Degree(s): M.Ed. in Secondary Education/B.S.N in Nursing/R.N  
Position: Program Chair-Medical Assisting  
E-Mail: eflores@lincolncollegene.edu  
Phone Ext: 40910

Eleanor K. Flores received a Registered Nurse Diploma from Waterbury Hospital in Waterbury, CT, a Bachelor of Science in Nursing degree from Bridgeport University in Bridgeport, CT, and a Master of Education degree from the University of Hartford in Bloomfield, CT. Ms Flores
became the Program Chair for the Medical Assisting program in 1997, teaching various medical assisting, science, and pharmacology courses.

In addition to teaching, Ms. Flores is involved in student advising and creating and maintaining the curriculum of the medical assisting program. Ms. Flores is co-advisor for the Health and Nutrition Club and the advisor for the “Lincoln Hookers,” a knitting and crocheting club that makes items for donations throughout the year.

Name: Steven Goldsmith  
Degree(s): Ph.D. - Plant Biology | M.A. | B.A  
Position: Assistant Dean of Academic Affairs  
E-Mail: sgoldsmith@lincolncollegene.edu  
Phone Ext: 40927

Dr. Steven J Goldsmith currently works as an Assistant Dean of Academic Affairs. He received his Ph.D. from Arizona State University in Plant Biology and teaches Biology, Microbiology and Environmental Science to keep grounded in academic affairs. He also received both his Master’s and Bachelor’s degrees from Clark University. His professional affiliations include: Phi Kappa Phi, Sigma Xi and is a life member in Alpha Phi Omega. He is also a Board of Directors member for the CPEP organization.

Name: Tanya Grant  
Degree(s): M.S. – Criminal Justice | B.A. - Psychology  
Position: Adjunct Instructor  
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Phone Ext: 20946

Tanya M. Grant received a Bachelor of Arts degree in Psychology from Fairfield University in Fairfield, CT and completed a Master of Science in Criminal Justice from University of New Haven in West Haven, CT, and is currently pursuing her Doctorate in Criminal Justice from Capella University in Minneapolis, MN. Ms. Grant began teaching as a full-time Instructor in 2011, teaching various criminal justice and sociology courses. In addition to teaching, her past experiences include working in the domestic violence arena as the Director of Court Advocacy for the Center for Women and Families of Eastern Fairfield County in Bridgeport, CT, and The Associate Director of the Prudence Crandall Center in New Britain, CT. She also has had employment experience in the juvenile justice arena, corrections, and youth development.
Name: Daniel Gronsky  
**Degree(s):** Ph.D. - Comparative Literature | M.A. - Film Studies | B.A. - English  
**Position:** Instructor  
**E-Mail:** dgronsky@lincolncollegene.edu  
**Phone Ext:** 60904

Daniel Gaines Edward Gronsky is a Ph.D. in Comparative Literature, specializing in English Composition and Film Studies. He received his B.A. in English from Case Western Reserve University in sunny Cleveland, Ohio, where he had hoped to go to medical school. Instead, his interests in the humanities were awakened, and he went on to receive his M.A. in Film Studies from the University of Miami, where he completed his thesis on film adaptations of literary works in post-occupation Japan. From there, he went on to receive his doctorate from the University of Connecticut, with a dissertation focusing on the recent popularity of comic book movies and their development over the years. Daniel began teaching at Lincoln as an adjunct instructor in English in the spring of 2010, and was promoted to full-time status later that fall.

Name: Shelia Hamilton  
**Degree:** M.S. in Biotechnology | B.S. in Biology and Computer Science  
**Position:** Science and Information Technology Instructor  
**Email:** Shamilton@lincolncollegene.edu

Sheila Hamilton earned her Master of Science degree in Biotechnology at Johns Hopkins University after graduating with a Bachelor of Science degree in Biology and Computer Science from Mary Washington College. Ms. Hamilton has been a Scientist with the United States Navy for ten years, during which time she managed an Environmental Sampling Quality Assurance Laboratory, tested candidate decontaminants for efficacy and served as the Biotechnology Laboratory Manager. In addition to her work in the biological sciences, Ms. Hamilton has written programming code using C, C++, Ada 95 and Fortran.

Outside of her work and studies, Ms. Hamilton enjoys spending time with her husband and two children and with her dogs, Daisy and Kai. She calls her family her “most prized possession” and feels extremely blessed to have them in her life.

Name: Jennifer Harris  
**Degree(s):** M.B.A. - Finance and Investments | B.S. - Economics and Mathematics  
**Position:** Business Accounting and Mathematics Instructor  
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Jennifer Harris grew up in South Central Michigan, and attended the University of Michigan to complete double undergraduate degrees in Economics and Mathematics. She then graduated
from George Washington University with her Master of Business Administration degree in Finance and Investments.

During her professional career, Ms. Harris has worked as a Research Assistant and Director of Research, has lobbied on Capitol Hill and has run her own research organization. Currently living in Virginia, just south of Washington, D.C., with her husband and three daughters, Ms. Harris teaches courses related to finance, accounting, math and statistics.

Name: Tanya N. Harris  
Degree: M.B.A. in Management | B.A. in Marketing  
Position: Instructor  
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Tanya Harris earned her Bachelor of Arts in Business Administration with a Marketing concentration from the University of South Florida in Tampa and a Master of Business Administration in Management from Saint Leo University in Saint Leo, Florida. She worked in the insurance industry for over seven years, spending more than five years in sales management for a Fortune 500 Property and Casualty Insurer. As a Sales Manager, she was accountable for the growth and profitability of between $45 million and $62 million in company assets. She worked directly with agency owners who were responsible for acquiring and retaining customers through various marketing and advertising techniques. Ms. Harris was also involved in recruiting, hiring, training and developing individuals who had the desire to become insurance agency owners and entrepreneurs within their local communities.

Ms. Harris now works full-Time for the college as the Education Supervisor for the Online Business Program. She has also taught several courses for Lincoln, including Principles of Marketing, Consumer Behavior, Management Communication, and Introduction to Critical Thinking. She has also developed curriculum for the following courses: Leadership Dynamics, Management Communication, Global Marketing, and Business Information Systems.

Ms. Harris was reared in New York and Florida. She and her husband, Kevin, reside in Harrisburg, PA. She enjoys shopping, traveling, and spending time with family. Ms. Harris also enjoys serving on the Executive Board of the Greater Harrisburg Chapter of the NBMBAA, Inc. as Deputy Treasurer.

Name: Phyllis Hilt  
Degree: MBA in Finance  
Other Credentials: RHIA  
Position: Academic Program Director, Health Information Technology and Health Information Administration Programs  
Email: philt@lincolncollegene.edu
Phyllis Hilt earned her Bachelor of Science degree in Business Management from Post University, Waterbury CT and a Master of Business Administration in Finance from the University of New Haven in New Haven CT. Phyllis also has a RHIA certification from AHIMA. As the Program Director for the Health Information Technology Program at LCNE she oversees all curricula for the HIT Courses. Since 2000, all HIT graduates who sat for the RHIT certification examination offered by AHIMA have passed.

Ms. Hilt created the current HIA program that is now offered online at LCNE. She also teaches in the health information program. Ms. Hilt is the author of three of the HIA courses currently in the HIA Program of study.

Ms. Hilt was born in Waterbury CT. She and her husband, Wayne, reside in Haddam Neck CT. She enjoys antiquing and is crafted in loom weaving and basket weaving. Ms. Hilt is a member of AHIMA and the Connecticut Component State Association of AHIMA.

Name: Kristy Huntley  
Degrees(s): Ph.D. – Educational Psychology | M.A.- Psychology | B.A. - Psychology  
Position: Assistant Dean of Academic Affairs  
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Dr. Kristy Huntley earned her Bachelor of Arts degree in psychology from the University of Connecticut, her Master of Arts degree in psychology from Southern Connecticut State University, and her Ph.D. in Educational Psychology from Capella University. She has eight years of teaching experience at the collegiate level and has been an adjunct for Southern CT State University as well as Central CT State University. Currently, Dr. Huntley is serving as an Assistant Dean of Academic Affairs for the College and continues to teach courses for the Psychology department at LCNE.

Since 2005, Dr. Huntley has enjoyed working for the college and has been involved in many different departments and activities. She previously served at the Chair of the Behavioral and Social Sciences department and serves as the chair of the Retention Committee. She prides herself on getting to know her students to better assist them and creating a positive learning environment.

On a personal note, Dr. Huntley is a wife, mother of two children, Ava and Noah, and enjoys spending time with her family. She enjoys reading and watching television when she finds spare time, and always makes time for family and friends.
Name: Angela Kiernan  
Degree: R.N. | M.S. in Health Education  
Title: Associate Dean of Academic Affairs  
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Phone Ext: 40928  

Angela Kiernan received a Registered Nurse Education from St. Mary’s Hospital School of Nursing, a Bachelor of Science degree in nursing education from Central Connecticut State University and a Masters degree in Health Education from Southern Connecticut University. She started at the former Briarwood College as a science instructor, then Program Director for Medical Assisting, Allied Health Division Chair and Associate Dean of Academic Affairs. Her career at the college has included the creation of many of the allied health programs as well as teaching some of the courses in those programs.

Name: Rachel King  
Degree: M.S. in Applied Psychology | B.S. in Psychology  
Title: Associate Dean of Academic Affairs  
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After gaining a Bachelor of Science degree in Psychology, Rachael King gained a Postgraduate degree in Early Childhood Education from Leeds Metropolitan University (England). She then went on to obtain a Master of Science degree in Applied Psychology from the University of Manchester (England), whilst working in local schools. Miss. King was subsequently employed in the Psychology Department at the University of Manchester, carrying out research on a number of projects addressing the language of children, and as a lecturer/teaching assistant on the Psychology program. Other roles have included working for the NHS in the Speech and Language therapy department, as a family worker for inner city communities, and on residential camps for children with terminal illness.

Ms. King relocated from England to Connecticut early 2010, and joined the Faculty at LCNE soon after her move. Initially as an adjunct professor whilst working at UHart Magnet School as a Literacy specialist, and now as a full time program director teaching classes in Psychology and Child Development.

Name: Dena H. Kota  
Degree: PhD in Pharmacology and Toxicology | BS in Biology  
Position: Adjunct Instructor  
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Dr. Dena Kota earned her Bachelor of Science in Biology from Mary Washington College and a doctorate in Pharmacology and Toxicology from Virginia Commonwealth University. She
Name: Katherine G. Krivanec  
**Degree(s):** M.A. in Experiential Health and Healing | B.G.S. with a Human Services Concentration/ A.S in Occupational Therapy Assistant  
**Position:** Academic Program Director, Occupational Therapy Assistant  
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**Phone Ext:** 40913

Katherine Krivanec received an Associate of Science degree in Occupational Therapy Assistant from Manchester Community-Technical College in Manchester, CT and completed a Bachelor of General Studies degree with a concentration in Human Services from University of Connecticut. Ms. Krivanec most recently completed her Master of Arts in Experiential Health and Healing at The Graduate Institute in Milford, CT where she completed her mentorships and internship with MASH North (Metaphysical and Spiritual Healing) in Brattleboro, VT under the supervision and guidance of Wayne P. London, MD. Ms. Krivanec has been a practicing COTA/L since 1995. She began teaching as an adjunct faculty member at the college in 2001, and became the full-time Fieldwork Coordinator of the Occupational Therapy Assistant program in 2002, eventually transitioning into the position of Program Director/Department Chair in 2008. Ms. Krivanec lives with her husband, Jeff, their two children, Morgan and Christopher, and their cat, Ivan.

Name: Jennifer Lamé  
**Degree:** M.S. in Public Health | B.S. in Health Education  
**Position:** Health Sciences Instructor  
**Email:** Jlame@lincolncollegene.edu

Jennifer Lamé holds an Associate degree in Health Information, a Bachelor’s degree in Health Education and a Master's degree in Public Health. She is credentialed as a Registered Health Information Technician (RHIT) through the American Health Information Management Association (AHIMA). Ms. Lamé has been teaching courses in the health field for eight years, and has taught both online and in the classroom, face to face. Before she started teaching, she worked as an inpatient coder and a coding and health information management consultant for over 10 years. Ms. Lamé feels that her career has afforded her “the best of both worlds,” as she is loves teaching and truly enjoys work in the world of health information management as well. Ms. Lamé currently teaches a variety of Medical Coding and Billing courses for the college in addition to health-related general education courses, such as Nutrition. When not working, Ms. Lamé enjoys life in Idaho with her husband, their three children and two dogs. Also, she loves living in a state that offers such a great variety of outdoor activities.
Name: Eric Lanzieri  
Degree(s): J.D. | B.A. - Economics  
Position: Academic Program Director, Paralegal Program  
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Phone Ext: 40915

Eric Lanzieri received a Bachelor of Arts degree from Columbia College in New York City in 1985 and a Juris Doctor degree from the University of Connecticut in 1989. He engaged in the general practice of law for four years, three of which were spent as a solo practitioner. Thereafter he worked eleven years in the insurance industry, analyzing lawsuits, large exposure liability claims, and coverage disputes. Mr. Lanzieri began teaching as an adjunct at Briarwood College in the Fall of 2008, and was hired as Chair of the Paralegal Program in September 2010. He is a lifelong resident of Wolcott, CT.

Name: Shane P. Lauber  
Degree(s): M.S. - Information Systems Management | B.A. - Information Systems  
Position: Information Technology Instructor | Business and Management Instructor  
E-Mail: slauber@lincolncollegene.edu

Shane P. Lauber has over twelve years of Information Technology experience in networking, PC repair, website design and other areas within the I.T. industry. He has been teaching I.T. courses, from introductory to advanced level courses in programming and networking for over ten years both online and in the classroom. In addition, he has over 20 years of business management experience with local, national and global companies. He holds his Master of Science degree in Information Systems Management with additional graduate hours in Business Management. When he’s not teaching, Mr. Lauber works for Sony as a Technical Trainer developing and delivering training materials to Sony Customer Service Agents around the globe. Perks include traveling to various countries in Asia, Central and South America and as he puts it, “playing with really cool technology.” Mr. Lauber also owns and operates an IT consulting, web design and web hosting company. As an instructor, Mr. Lauber works to make his classes interesting and fun, doing his best to get his students to think outside of the box by pointing out different thoughts and points of view wherever possible. Outside of the IT field, Mr. Lauber’s interests and hobbies include golf, movies, travel, boating, fishing and scuba diving. Most importantly, he enjoys spending time with his family and friends.

Name: Jill Legare  
Degree(s): M.B.A. - Human Resources, M.A. - B.A. - Journalism, History  
Position: Instructor
Jill Legare earned her Bachelor of Arts in Journalism from Baylor University. She resumed her education at the Claremont Graduate University in Claremont, California where she completed her Master of Arts in History. Ms. Legare has been teaching and designing college-level courses since 1999. Ms. Legare's course design experience includes U.S. History Survey, African-American Studies, Immigrant and Ethnic Studies, Supervision I and II as well as World History Survey. After five years of teaching in the greater Los Angeles area, Ms. Legare moved to Chicago, where she earned her MBA from the Keller Graduate University while she continued to teach and college-level courses. Ms. Legare is presently pursuing her Doctorate in Higher Education from Argosy University.

Ms. Legare is presently living in Chicago where she enjoys taking architecture and history tours as well as participating in sporting activities along the lakefront.

Name: Jacqueline Lombard  
Degree(s): M.A. - Psychology | B.A. - Psychology  
Position: Department Chair of Behavioral and Social Sciences  
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Jacqueline Lombard received a Bachelor of Arts degree in psychology from Southern New Hampshire University in 2006 and a Master of Science degree in psychology from Walden University in 2009. She is currently working on her dissertation for a Ph.D. in health psychology. She has worked as a sexual assault therapist for several years and continues to work in that field. She began teaching at Lincoln College of New England in the spring of 2010 and was hired as the Chair of the Social and Behavioral Sciences Department in September 2010.

Name: Androkli Londo  
Degree(s): Master Arts/ B.S –Mathematics  
Position: Mathematics Instructor  
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Androkli Londo completed his degree from Central Connecticut State University of Master Arts in Mathematics in 2005. He has held various teaching positions prior to coming to the Lincoln College; including teaching Math in public high school in Hartford, CT. Mr. Londo has also taught as adjunct faculty of Mathematics at Central Connecticut State University, Capital Community College, and Goodwin College. Mr. Londo started as an adjunct faculty member in August of 2010 and has been hired full-time since August 2011. He enjoys the challenge of working with students whose previous math experience may not have been a fulfilling one. Mr. Londo’s interests and hobbies include reading, study and play chess. He lives with his wife and their children in the Newington area.
Name: Brandie Luevano  
Degree: J.D. in Law | M.A. in Criminal Justice | B.S. in Criminal Justice  
Position: Criminal Justice Lead Instructor  
Email: Bluevano@lincolncollegene.edu

Brandie Luevano earned her Bachelor of Science degree in criminal justice at Metropolitan State College of Denver, Colorado. She completed her Master of Arts degree in criminal justice, and her Juris Doctor degree in law. Ms. Luevano has teaching experience in online education in the areas of criminal justice, business, and law. She is currently teaching online courses in these areas and is the Education Supervisor for criminal justice for Lincoln College Online. Ms. Luevano's work experience includes the following: business entrepreneur, criminal and civil litigation, worked for private defense counsel, worked for the Denver District Attorney's Office, worked for the Colorado Bureau of Investigations, and formerly worked as the Assistant Program Director for the School of Justice at another institution. Furthermore, she continues to stay actively engaged in these areas.

In her spare time, Brandie Luevano is a yoga instructor and fitness trainer, and is currently training to become certified as a Fit Wall Master Trainer. She is active in local politics and sits on the board of directors for Strategic Global Capital.

Name: Ruth K MacDonald  
Degree(s): Ph.D. - English  
Position: Professor of English  
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Ruth MacDonald is a career academic, with thirteen years of full-time teaching and a long administrative career as department chair/ assistant dean/ double dean. She’s a graduate of the University of Connecticut and a passionate fan of the UConn women’s basketball team. Dr. MacDonald earned her Ph.D. in English from Rutgers University. She is the author of six books on various authors who wrote for children, and the former president of the Children’s Literature Association. She has been teaching online since 1999.

Name: Paul P. Mallia  
Degree(s): M.A.- Mathematics | B.A. – Mathematics  
Position: Instructor  
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Phone Ext: 20953

Paul Mallia has been a mathematics and computer programming teacher for 35 years at Newington High School. He taught Algebra I, Algebra II, Geometry, Trigonometry, Statistics,
Probability and computer programming. He was also the director of the computer programming courses for 26 years, using the basic language and then changing the curriculum to visual basic. In addition, Paul has been an adjunct at Tunxis Community College, Naugatuck Valley Community College and Briarwood College. He is presently an associate professor at Briarwood College. College courses that he has taught at Briarwood/ Lincoln College of New England are: Statistics, College Algebra, Intermediate Algebra, Elementary Algebra and Pre-Algebra. He has also taught Intermediate and Elementary Algebra C courses on computers. He was also President of Farmington Exchange Club in 1986.

Name: Enith Martinez  
Degree(s): M.S., Occupational Therapy | B.S in Health Studies | A.S in Occupational Therapy  
Position: Field Work Coordinator of the Occupational Assistant Program  
E-Mail: emartinez@lincolncollegene.edu  
Phone Ext: 60914

Ms. Enith Martinez earned her Associate degree in occupational therapy from Manchester Community College, her Bachelor of Science degree in health studies from Charter Oak State College, and her Master of Science degree in Occupational Therapy from Mercy College in NY. She has over fifteen years experience providing direct occupational therapy services in a variety of treatment settings, which include skilled nursing facilities, home care, inpatient and community mental health settings. As a result, she possesses strong clinical assessment skills coupled with positive treatment outcomes for patients. She possesses a client centered approach to treatment planning and interventions. She brings to her teaching experience years of multicultural training and practice. She believes that these set of skills have enabled her to work more effectively with students and field work facilities.

Ms. Martinez enjoys music, arts and foods from different cultures. She also loves the beauty of old architectural structures.

Name: Michael Meyer, DO, CCS, CPC, CPCI, AHIMA Certified ICD-10 CM & PCS Trainer  
Degree: DO in General Practice | BA in General Studies  
Position: Adjunct Faculty  
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Dr. Meyer is a Senior Healthcare Coding Consultant, who is a triple certified coder. He is licensed through the American Academy of Professional coders as a Professional Medical Coding Curriculum instructor (PMCC). He is a program director over the medical insurance, billing and coding program and Healthcare Administration program He also is a curriculum developer for online programs, as well as a HIM program instructor for other Universities. He is a field auditor and has performed audit work for a variety of healthcare organizations, including hospital, physician practices and insurance companies. Prior to his consulting, coding and career
as an educator, Dr. Meyer was board certified in family practice and actively treated patients for sixteen years in the Orlando area and in Naples, Florida.

Dr. Meyer is a Certified Coding Specialist (CCS) through AHIMA, and a Certified Physician Coder (CPC) and a licensed Professional Medical Coding Curriculum (PMCC) instructor through the AAPC. Recently certified as an ICD-10 CM and PSC Instructor trainer as well from AHIMA.

Professional memberships include the American Health Information Management Association (AHIMA), the American Academy of Professional Coders (AAPC) and the American Medical Association (AMA).

Name: Renee Midgett  
Degree: MIS/M, RHIA  
Position: Adjunct Faculty  
Email: amidgett@lincolncollegene.edu

Renee earned her Bachelor of Science with a Health Information Management concentration from the University of Tennessee in Memphis Tennessee and received her Registered Health Information Management Administrator Credentials from AHIMA in 2000. Following this, she earned a Master of Information Systems Management from University of Phoenix. She has worked in several exciting positions including Coding validation, Documentation Specialist, System Analyst, and Health Information Management Chief. She has worked in all types of environments including the VA Medical Center, The Hawaii Department of Health and Methodist Le Bonheur Health Care Center.

Renee has also been a member of many committees, selected for several developmental innovation projects and has won national recognition for several projects. Renee has been a key team member of The Joint Commission Readiness team for the VA, A key member of the Hawaii State Department of Health System Surveillance System, Dept. of Defense, VA Hawaii sharing agreement Conference member, site developer for the Hawaii Journal of Public Health and also sole developer for the VA Connecticut intranet training website. Some awards of note include Director’s commendation for TJC readiness and VeHU (VA e-Health University) Poster award for innovative strategy. Committee involvement includes Treasurer, Memphis Health Information Management, Treasurer, Hawaii State AHIMA chapter, AHIMA ACE Member and local Medical Record Committee, Executive Medical Staff Committee member and also Renee now works full-Time for Veterans Administration as a Clinical Application Manager and works with Lincoln College of New England as a course developer and adjunct instructor. As a Clinical Application Manager, Renee manages configuration, manipulation and user training for the VA CPRS electronic medical record. For LCNE she instructs HIM courses and is currently developing curriculum for the RHIA program.
Renee was born in Washington D.C. but calls the United States her hometown. She has lived and worked in many areas of the country. As a member of a warrior family, Renee, her husband, her 4 children and two dogs find their home wherever the Navy sends them. Her husband is on active duty for the U.S. Navy serving as a Senior Chief for the Submarine Fleet. She and her husband, Roland, along with their family have recently moved to Clinton Connecticut. During her precious free time, Renee enjoys SCUBA diving, Photography and Graphic Design.

Name: Nancy M. Morrell  
Degree(s): MBA | RD | CD-N  
Position: Academic Program Director, Department of Dietetics  
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Nancy Morrell received a Bachelor of Science degree from the University of Massachusetts, a Masters of Business Administration from the University of New Haven, and completed her Dietetic Internship at Yale-New Haven Hospital. Ms. Morrell has been an adjunct faculty member for many years at Gateway Community College and Southern Connecticut State University. She was an adjunct faculty member at Briarwood College for eight years and became chair of the dietetic technician program in 2008. At Lincoln College of New England, Ms. Morrell started the Student Health and Nutrition Club and has been their faculty advisor. She continues to consult as a dietitian in long term care. Ms. Morrell and her husband Jim have two children in college and live in Bethany.

Name: Michael J. Morelli  
Degrees(s): M.M. - Music | B.A. Music | Diploma - Culinary Education  
Position: Chef Instructor  
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Chef Morelli has held Executive Chef, Sous Chef, and Chef de Cuisine positions in restaurants, four-star hotels, resorts, catering companies, and casinos throughout the northeastern United States. A 1993 Blue-Ribbon graduate of the Institute of Culinary Education in New York City, he completed his internship with Master Chef Dale Miller at the DiRona-Award winning Stone Ends Restaurant in Albany, NY. He has cooked for numerous celebrities including Shania Twain, Branford Marsalis, James Tolkan, Scott Hamilton, and most of the Olympic skaters who trained in Lake Placid, NY.

Prior to his culinary career Chef Morelli was a professional double bassist with the Rochester Philharmonic Orchestra and an Instructor of Music Business at Clarion University of PA. He published more than a dozen articles and reviews in various music journals and performed with some of classical music’s most prominent conductors and soloists. He joined the Syracuse
Symphony for a 2004 tour which culminated in a performance at New York's Carnegie Hall. In addition to his culinary courses, he teaches a music appreciation course at the college. Chef Morelli’s two children -- Sophia, thirteen, and Mickey, eleven, live in Lake Placid, NY. He enjoys swimming, motorcycles, and writing. His 2010 self-published textbook, “A Concise Guide to Culinary Management,” is used in the LCNE course of the same name.

Name: William Morgan  
Degree(s): J.D.  
Position: Faculty, Criminal Justice  
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Phone Ext: 20945

Professor William (Bill) Morgan joined the Lincoln College faculty in spring of 2011 as adjunct instructor. In the fall of 2011 he became a full time faculty member of the Criminal Justice Program at Lincoln College of New England.

Professor Morgan has been teaching since 2007 in both face to face and the on line learning environment. He has taught and designed on line classes at both the undergraduate and graduate level for Wilmington University and graduate level for California University of Pennsylvania. Professor Morgan retired as Chief of Police of the Connecticut State Capitol Police in 2006 after twenty one plus years of service to the department. He was the first Chief to be promoted from within the agency and served in every rank within the department. As Chief, he successfully directed the State Capitol Police though the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) initial and reaccreditation process. Additionally, he served as an assessor and participated in several on site accreditation visits.

Professor Morgan received his undergraduate degree in Criminal Justice from the University of New Haven in 1982. In 1998, he received his law degree from Quinnipiac College, School of Law and was admitted to the bar in October of 1998. Professor Morgan is also a graduate of the FBI National Academy the 199 session. He has a number of other professional awards and specialized training experiences.

Name: Richard W. O’Neil  
Degree(s): MBA | B.S. in Organizational Management  
Position: Department Chair, Business  
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Richard W. O’Neil received a Bachelor of Science degree from Central Connecticut State University and an MBA from the University of New Haven. Mr. O’Neil began teaching as an adjunct faculty member at the college in 1989 and became a full-time instructor in 2002 teaching
Faculty Biographies

various business courses. In 2004 Mr. O’Neil became Chair for the Business Management and Accounting programs. Prior to his career at LCNE, Mr. O’Neil was employed by Northeast Utilities for more than 20 years as an Analyst in various areas of the company.

Name: Carolyn L. Patenaude
Degree(s): B.S. - Dental Hygiene | Position: Dental Hygiene Instructor
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Phone Ext: 60908

Carolyn Patenaude received an Associate Degree in Allied Health Sciences and her Certificate in Dental Hygiene from the Forsyth School for Dental Hygienists, Boston, MA in 1989. She furthered her education to complete a Bachelor of Science degree in Dental Hygiene from the University of New Haven, West Haven CT in 1999. She has worked as a dental hygienist in the private practice setting for over 21 years. She is currently pursuing her Master of Science degree in Education with a focus on Adult Education at Kansas State University online. Mrs. Patenaude began teaching dental hygiene in 2007 and joined the LCNE Dental Hygiene program in 2009 as an adjunct. She became a full-time Instructor in 2010, teaching clinical dental hygiene and dental radiology courses to both dental hygiene and dental assisting students. Mrs. Patenaude is a member of The American Dental Hygienists Association, The American Dental Educators Association, and Alpha Lambda Phi National Honor Society. She has volunteered with professional public health programs including, CT Chip program, Give Kids a Smile Day, CT Mission of Mercy, and Special Athletes Special Smiles. She also has lead two missions providing free dental hygiene services to tribal members of the Lakota Indian Nation on the Cheyenne River Sioux Reservation in South Dakota. Mrs. Patenaude has two sons, Paul and Justin with her husband, Shaun. When not teaching, Mrs. Patenaude enjoys hiking and mountain climbing in Maine with her family and is an amateur watercolor and oil painting artist. She volunteers regularly in her children’s classrooms and is an Assisting Minister and member of the Education Commission at her community church.

Name: Sarah Perrotti
Degree(s): M.S.W., Social Work | B.A. Psychology
Position: First Year Experience Coordinator
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Phone Ext: 40968

Ms. Sarah Perrotti earned her Bachelor of Arts degree in psychology as well as her Master of Social Work degree from the University of Connecticut. She has enjoyed her transition from counseling adults to teaching first-year students at the college. Ms. Perrotti started working as an adjunct faculty member in August of 2010 and has been hired full time since January 2011. She is passionate about helping students succeed and will go out of her way to ensure each and every
student has is successful. Outside of teaching the First-Year Experience courses, Sarah serves as a member of the Retention Committee.

Name: Robert C. Petschke  
Education: M.Ed., Technology Education  
Position: Adjunct Faculty Member  
Email: rpetschke@lincolncollegene.edu

Mr. Rob Petschke teaches mathematics at LCNE's Suffield branch. He began teaching at the college in August of 2006. In January of 2008 he became the first faculty member on the Suffield campus to offer a course in the hybrid format, combining traditional face-to-face instruction with online resources. Prior to joining the faculty at the college, he taught math, science, and computer technology for ten years in Massachusetts and provided professional development training in educational technology and curriculum writing.

Mr. Petschke is currently more than halfway through completion of an Ed.D. program at American International College in Springfield, Massachusetts. The focus of his dissertation research is blended learning. He is a member of MASSCUE, Massachusetts Computer Using Educators, ISTE, the International Society for Technology in Education, and NCTM, the National Council of Teachers of Mathematics. He holds a Massachusetts elementary teaching license as well as principal, instructional technology specialist, and school superintendent administrative licenses.

Name: Courtney Plotts  
Degree: MA in Psychology l MA in Education l BA in Psychology  
Position: Adjunct Instructor  
Email: cplotts@lincolncollegene.edu

Courtney earned her Bachelor of Arts in Psychology with an Elementary Education concentration from the Richard Stockton College in Pomona NJ. She also obtained a Master of Education Curriculum and Instruction from University of Phoenix and a Masters in Psychology from Northcentral University. Currently she is pursuing a doctoral degree in psychology from Northcentral University. She has worked in education in addition to the field of psychology and human services for over nine years Most of her time was spent in education K-12, consulting, and post-secondary education. As a clinical director of JSC & Associates, she managed remote and on-sight employees as well as the internship program and all aspects psychological services. As the director of teacher training at JSC & Associates she was responsible for best practices and training of K-12 and post-secondary classroom instructors. Courtney has also written extensive curriculum for K-12 and post-secondary institutions and has also taught teacher education and a variety of social sciences courses at the post-secondary level.
Mrs. Plotts now works for the Lincoln College of New England in the capacity of online faculty. She has also taught several courses for Lincoln College online, including Sociology and Introduction to Critical Thinking.

Courtney was raised in Ocean City, NJ. She and her husband, Kyle, and son, Josiah, reside in Tampa, FL. She enjoys teaching, traveling, and spending time with family and friends.

Name: David Polgar  
Degree(s): J.D.  
Position: Instructor  
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Mr. David R. Polgar received his Juris Doctor degree from Roger Williams University in Bristol, Rhode Island, and is admitted to the Connecticut Bar Association. Besides instructing Intro to Law and Human Resources, Professor Polgar also teaches a Psychology and the Law class that examines the influence of perceptions during court cases.

Outside of LCNE, Polgar works with filmmakers, musicians, and public figures in copyright and contractual matters. One of his focuses is how law is adjusting to our rapidly-changing technological landscape and how this is altering such conceptions as fair use. In addition, he is a columnist and playwright. His writing can be found in various local publications, such as Seasons magazine. Hartford magazine recently profiled Polgar about his various writing projects. On a personal note, Professor Polgar enjoys collecting vinyl records, kayaking, and waterskiing. He resides in West Hartford, Connecticut, where he can frequently be found drinking coffee and reading magazines at Barnes & Noble.

Name: Rachel Brooks Posadas  
Degree: M.S. in Criminal Justice Sciences | B.A. in Psychology & English  
Position: Instructor, Criminal Justice  
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Rachel Posadas earned a Master of Science degree in Criminal Justice Sciences from Illinois State University in Normal, IL, and a Bachelor of Arts degree in both Psychology and English from Augustana College in Rock Island, IL. Since completing her degrees, Ms. Posadas has worked in a variety of capacities within the fields of both criminal justice and education. As a criminal justice professional, she has worked with special offenders, including those who are mentally ill and/or have substance abuse issues. She first began working with Federal Bureau of Prison inmates within a half-way house setting and then moved on to work with mentally ill offenders incarcerated within the California state prison system. Additionally, she is a current member of the Academy of Criminal Justice Sciences.
Ms. Posadas has also worked in education for many years, first teaching Criminal Justice and Sociology courses as an adjunct instructor with Chapman University, and then working with at-risk youth in an alternative classroom setting. She joined Lincoln as a full-time instructor in the department of Criminal Justice in November of 2010. Prior to that, she was involved in course development as a criminal justice Subject Matter Expert for various schools, including Lincoln. In her spare time, Ms. Posadas enjoys reading true crime books and working out. She is also a writer and has published two non-fiction books on the paranormal. She lives with her husband and their children in the Chicago area.

Name: Eileen Rourke  
**Degree:** Ph.D. Developmental and Cell Biology | B.S. in Cytogenic Technology  
**Position:** Instructor, Sciences  
**Email:** Erouke@lincolncollegene.edu

Eileen Roark earned a B.S. (major: Cytogenetic Technology) from UCONN and a Ph. D. in Developmental and Cell Biology from Thomas Jefferson University in Philadelphia, PA. Her research focused on studying the cellular and molecular mechanisms of retinal, heart and limb development and she has published her work in several peer reviewed journals.

In 1994 she left research to teach full time, first at the college level (Wesleyan Univ., Quinnipiac Univ. and CCSU) later at the high school level. After 15 years of teaching high school FT and college (CCSU) part time Eileen returned to teaching college FT here at Lincoln College of New England.

Eileen has received several teaching awards including the National Association of Biology Teachers’ (NABT) *Outstanding Biology Teacher Award* in 2004. She is past president of the CT Association of Biology Teachers (CT-ABT) and is active in mentoring and promoting professional development for both high school and college faculty. Her passions are science and teaching.

Name: Denise Ruggio  
**Degree(s):** M.A. - Communication/Advertising and PR | B.F.A. - Graphic Design  
**Position:** Lead Faculty Graphic Design and Web Design  
**E-Mail:** druggio@lincolncollegene.edu

Denise Ruggio is a life-long artist from Suffolk County, Long Island. She first attended Suffolk Community College from 1989 to 1990, then transferred as an Interior Design major to New York Institute of Technology then changed to Graphic Design. Graduating in 1995, Ms. Ruggio became the in-house artist for firms across Long Island such as Howard Blankman Public Relations & Advertising, Fala Direct Marketing and Doubleday Direct. In 1997 she felt a hidden
talent yearning to emerge: teaching others how to be designers. She began teaching Graphic Design part-time at Briarcliffe College.

Realizing her passion for mentoring others, she was then was promoted to full-time instructor in 2000. Instructor Ruggio completed her Master of Arts Degree in Advertising from New York Institute of Technology in 2008. She remained teaching at Briarcliffe until June 2009 where she was not only an instructor, but also the Senior Thesis Coordinator. She is now the Lead Faculty member of the Graphics and Web Design Department. Ms. Ruggio has enjoyed extensive travel throughout the years with her husband Tom and has documented her travel photography in a book selling on Blurb.com titled “A Wandering Soul and a Digital Camera: Taking Unforgettable Photos While Traveling.” Denise and her husband reside in Queens, New York.

Name: Rosemary B. Ryan  
Degree: M.P.H. Masters’ in Public Health, B.G.S. Bachelor of General Studies, RDH. Registered Dental Hygienist and CDA. Certified Dental Assistant  
Position: Department Chair, Dental Studies  
E-Mail: rryan@lincolncollegene.edu  
Phone Ext: 40920

Rosemary Ryan received her certificate in dental assisting from Briarwood College and became a registered dental hygienist after attending Tunxis Community College. Ms. Ryan completed a Bachelor of General Studies degree at the University of Connecticut and completed a Master of Public Health degree from University of Connecticut Graduate School. Ms. Ryan became the Program Chair of the Dental Assisting Department in August 2004. Ms. Ryan lives with her husband Dr. William Ryan and children, Laura, Patrick and Daniel in New Hartford Ct.

Name: Sarah Sailor  
Degree: MFA in Creative Writing | BFA in Creative Writing  
Position: Adjunct Instructor  
Email: ssailor@lincolncollegene.edu

Sarah Sailor holds a Master of Fine Arts in Creative Writing from Emerson College, and a Bachelor of Fine Arts in Creative Writing from the University of Evansville. She has been working in education for many years—and for more than a decade in online education. She primarily teaches Writing and Literature courses, which she thoroughly enjoys. Over the years she has worked in both traditional and online classrooms; she has taught and tutored students in K-12 and at the college level. In addition to working directly with students, Sarah has also worked with eCollege, Lincoln College’s online course platform, as a Senior Consultant and Regional Manager. She has also worked as a Director of Marketing for a local non-profit, as a freelance writer and as a Director of Educational Ministries in the United Methodist Church. On a more personal note, Sarah lives in the Rocky Mountains with her husband, sons, two dogs and
a turtle. She enjoys reading and writing (of course!), hiking, swimming, photography and quilting.

**Name:** Mary Ruth Shields  
**Degree(s):** M.S. – Textiles | B.F.A. – Crafts  
**Position:** Academic Program Director, Fashion Merchandising and Marketing Department  
**E-Mail:** mshields@lincolncollegene.edu  
**Phone Ext:** 40967

Mary Ruth Shields has worked in the fashion industry and taught fashion for over 20 years. She has earned a Bachelor of Fine Arts degree with a concentration in crafts and a Masters degree in Textiles. Her M.F.A. in Interdisciplinary Art included studies in fashion design, consumer self image and consumption. Her textbook *Industry Clothing Construction Methods* was recently published through Fairchild, New York. Her second book *The Textile Industry of the Naugatuck Valley* was recently published in October of 2010.

Ms. Shields also owns and manages a workroom, White Horse Fashion, which manufactures the apparel and home soft goods she designs and the products of other Connecticut designers whom she mentors in business topics. She is the Outreach Coordinator and a Board Member of the Valley Center for the Arts in Derby, CT and coordinates the Textile Arts program there.

**Name:** Elizabeth U. Stanley  
**Degree(s):** M.S. Human Services - Community Counseling Psychology | B.S. Human Services – Early Childhood Education  
**Position:** Adjunct Instructor – Child Development  
**E-Mail:** estanley@lincolncollegene.edu

Elizabeth Stanley received a M.S. degree from New Hampshire College, Manchester, NH. She received her B.S. degree from New Hampshire College, New Haven, CT. Ms. Stanley developed the Child Development program for Briarwood College in 1987, and has served as Program Director/Department Chair/Instructor of the program since that time. In 1974, Elizabeth founded and was Director/Head Teacher of Storybook Barn School, a nursery school for three to five-year-olds. The school was one of the first to become accredited by the National Academy for the Education of Young Children (NAEYC) and held the accreditation continuously until she retired and closed the school in 2004, after thirty years of service to the community. From 1990 to 2004, Storybook Barn was the lab school for Child Development internships. Elizabeth has three grown children and two grandchildren. She lives on the family homestead with her two German shepherd dogs, several cats, and other assorted pets. She gives slide show lectures about wolves, and has written a book, *All About Wolves: What I Learned from Mission: Wolf*, which she has donated to Mission: Wolf of Colorado to benefit the wolf sanctuary and to promote wolf rescue and recovery. She has sponsored live wolf educational programs as Mission: Wolf has toured New England each fall.
Sara Sterry Rutter earned her Associate of Occupational Studies in Culinary Arts from the Culinary Institute of America, in Hyde Park, New York. She also holds a Bachelor of Science Degree in Hotel Restaurant Management from the University of New Haven in West Haven, Connecticut. Ms. Rutter is currently pursuing a Master of Science Degree in Education with a concentration in E-learning, Jones International College. She brings 30 years of extensive culinary, hospitality, and event planning experience to the college. She has a true passion for the industry and capitalizes on every opportunity to perfect her craft.

She is the chef/owner of Culinary Delights Catering, LLC, in Portland, Connecticut. Chef Rutter has earned an excellent reputation for the fine quality of food, displayed with artistry, and served with impeccable flair. High standards of excellence are evident in both her professional and personal aspects of life. As she says, "Hospitality starts with a smile".

Giving back to society through community service is a high priority and she is involved with many civic organizations, including the American Legion Auxiliary, Portland Parade Committee, and The Daughter's of the Nile. Ms. Rutter has been the Parade Director for the Annual Memorial Day Parade for the past 17 years.
In her spare time, she enjoys gardening, traveling, and spending quality time with husband David, her daughter Devon, and close family and friends. “Life is a banquet, in which I truly intend on taking part!”

Name: Tom Vaughn
Degree: M.S. in Computer Information | B.S. in Professional Management
Position: Chemistry and Mathematics Instructor
Email: Tvaughn@lincolncollegene.edu

Mr. Vaughn has 30+ years of experience and learning in Information Technology in the arena of client to server connectivity. This includes providing support, management, and project management in software, hardware and infrastructure within operations / production and testing environments.

Education:
MS in Computer Information Systems; BS in Professional Management
Multiple webinars, seminars, lectures, books, and research
Research for authoring multiple college level curriculums and assessments, user documentation, and Cisco assessment questions.
Faculty Biographies

Some of my experiences:

- 14 + years teaching college level courses (DeVry, Lincoln Online, Seminole State College – Cisco Academy, ITT, and military – navy submarine force)
- Chair for School of Information Technology of a technical institute
- Technical trainer teaching network attached storage (NAS) and storage area network (SAN) and related connectivity
- Authored multiple software and hardware curriculums and assessments, user documentation, and Cisco assessment questions
- Web site development for multiple sites
- Technical computer and network support for doctors’ offices
- Technical manager in a Network Service Center managing and supporting over 1200 routers and 400 LANs
- Automated software to create software configurations for telephony equipment
- Consolidated network software and hardware support of 24 data centers operating 24x7 in two locations with one as backup for the other.
- Established network management for a company using multiple products to provide Fault, Configuration, Auditing, Performance, and Security (FCAPS) management

Interests:
Family, friends, animals, and life itself
Helping others comprehend Information Technology
Web, software, and hardware, curriculum development

Name: Jon Warren
Degree(s): M.B.A. | B.S., Justice, Law, and Administration
Position: Academic Program Director, Criminal Justice
E-Mail: jwarren@lincolncollegene.edu
Phone Ext: 40932

Jon Warren received his Masters in Business Administration degree from the University of New Haven. Mr. Warren began teaching as an adjunct faculty member at the college in 2011, and became the Program Director, of the Criminal Justice Department, in the same year. He has worked in the criminal justice field for over 20 years.
Faculty Biographies

Name: Paul Warren  
**Degree(s):** Ph.D. – Health Psychology | B.S. - Psychology  
**Position:** Academic Program Director, Mortuary Science  
**E-Mail:** pwarren@lincolncollegene.edu  
**Phone Ext:** 40923

Dr. Warren has dedicated most of his life to funeral service and possesses a passion for education. He is a 1976 graduate of NEI, and as an adult learner while working full time, continued his education to receive a BS in Psychology from Charter Oak State College; MS in Counseling and Psychology from Goddard College; and a Ph.D. in Health Psychology from Walden University. He has been continuously employed at area funeral homes and has extensive experience in the embalming room as well as with assisting grieving families through the funeral process. Presently he is now the embalming coordinator at the Porter Funeral Home in Berlin, CT. He is a retired Police Officer for the State of CT and has worked in the State Medical Examiner’s Office.

Name: Tamika Warner  
**Degree:** MS in Educational Technology | BS in Information Technology  
**Position:** Adjunct Instructor  
**Email:** twarner@lincolncollegene.edu

Tamika earned her Bachelor of Science in Information Technology with a concentration in System Training & Development from Cabrini College in Radnor, PA and a Master of Science in Educational Technology from the University of Bridgeport in Bridgeport, CT. She worked in various schools within the private sector, varying from high school to elementary. Between her years as an educator she also spent some time as a Graphic Designer, a Computer Teacher for Adult Ed classes and a Technical Support Rep for Cablevision Systems.

Ms. Warner now works part-time for the college as an adjunct in the Computer Science Department. She has experience with Curriculum Design, Network Administration and Web Design; all of which has been utilized in various positions that she has held over the years.

Ms. Warner has a colorful history and interests outside of the technology field. She is a writer and has a published book of poetry, The Magik Shoppe. She is also a member of the Bridgeport Section of NCNW where she currently holds the office of Secretary and 3rd Vice President.

Name: Larry Yawn  
**Degree:** M.B.A | B.M.E. in Mechanical Engineering  
**Position:** Instructor  
**Email:** Lyawn@lincolncollegene.edu
Larry Yawn earned his Bachelor of Science degree in Mechanical Engineering from Georgia Tech, and holds an M.B.A. from the University of Alabama. His professional experience includes successful practice as a registered professional engineer in sustainable design, work as project manager on contract to the NASA Marshall Space Flight Center and as project engineer for process technology design and build projects across the United States. His industry certifications include Project Management Professional, Microsoft Certified Systems Engineer, Cisco Certified Network Associate, Security+ and Certified Wireless Network Administrator. Additionally, he holds his Master Coast Guard License and Commercial Pilot license. Mr. Yawn serves as the Education Supervisor for the Information Management and Security Bachelor of Science Program and the Computer Networking and Security Associate’s Program.

Mr. Yawn lives in Georgia with his daughter, who is now majoring in psychology at a local university. His hobbies include vacationing through Central America, teaching English as a second language, volunteering as a member of the local emergency response team, taking motorcycle trips and sailing. He is passionate about lifelong learning right along with his students.

Name: Kenneth J. Zane  
Degree: M.B.A. | B.S. Food Service Management | A.S. Culinary Arts  
Position: Dean of Academic and Student Affairs/Suffield and Hartford Campuses  
E-Mail: kzane@lincolncollegene.edu  
Phone Ext: 46905

Kenneth Zane received his undergraduate degrees from Johnson and Wales University in Providence, RI and completed a Masters in Business Administration from the University of New Haven. Mr. Zane began his career in education in the corporate arena developing and conducting management development programs while working for the Boy Scouts of American, Discovery Zone, NewMedico Associates and the Howard Johnson’s Co. He began teaching in Higher Education in 2002 as an adjunct at Manchester Community College and at the International College of Hospitality Management (ICHM). In 2003 he was invited to join the ICHM faculty full-time and was promoted to Dean and Chief Academic Officer in 2004. Before transitioning into higher education he held senior and executive positions within the hospitality and consumer services industries, and was a consultant for several entrepreneurial businesses. Mr. Zane is married to his wife, Jill of 25+ years and they have two children, Ashley and Gregory.
Name: Tom Zarecki  
Degree(s): MBA, Management and Marketing | BA, Liberal Arts, Music  
Position: Academic Program Director, Communication & Mass Media Department  
E-Mail: tzarecki@lincolncollegene.edu  
Phone Ext: 40924

Tom Zarecki chairs the Communication and Mass Media department at Lincoln College of New England, and teaches radio, mass media, public speaking and contemporary music history. With a BA in 1987 and MBA in 2004 from Western Connecticut State University, Zarecki is now on their adjunct faculty and is faculty advisor to their campus radio station. A radio personality at numerous stations in the Northeast for over twenty years, Tom used his on-air experiences to coach and consult radio stations in 35 states to ratings success. As marketing director for international radio software company Radio Computing Services (RCS) for 14 years, he was corporate spokesperson, head writer, and speaker at events across the USA and in Europe, Asia and Australia. A lifelong musician, Tom is a volunteer soloist/cantor at St. Mary Church, Bethel, CT and has two grown children, Jason and Alison. He has been the annual MC for the Western Connecticut Special Olympics summer games for over 20 years, and hosts a weekend radio show at WJMJ-FM in Hartford, CT. He and wife Mary Beth have been married 28 years. Quoted by The New York Times, New York Daily News, USA Today, Spin, and featured in segments on CNBC and MSNBC television networks, Zarecki was a frequent columnist for both Radio Ink and Talkers magazines. He is featured in Media Outlook Book (2010) by Lauren Darr, and a contributing writer to both Creating Powerful Radio: Getting, Keeping and Growing Audiences (2007) and Beyond Powerful Radio: A Communicator’s Guide to the Internet Age (2011) by Valerie Geller.

Name: Dr. John Zurovchak  
Degree: Ph.D. - Political Science | M.A. - Political Science | B.A. - Government and International Politics  
Position: Government and Political Science Instructor  
E-Mail: jzurovchak@lincolncollegene.edu

Dr. Zurovchak graduated from the University of Notre Dame with his Bachelor of Arts degree in Government and International Politics, and attended Ohio State University to earn his Master of Arts degree and Ph.D. in Political Science. It is no wonder he is an avid college football fan, considering his alma maters! He has happy to have two great college football traditions to cheer for each year. Dr. Zurovchak’s specialty lies within the fields of International Relations and Political Psychology, including the study of leadership, personality and decision-making. During his undergraduate years, Dr. Zurovchak got his first taste of international travel, and it has been a passion of his ever since.

He has spent time in Ireland, the former Soviet Union (in fact he was in Moscow during the final meeting of the Communist Party!), the Czech Republic, Slovakia, Poland, Malaysia, Indonesia
and more. Over the course of his academic career, he has authored or co-authored several publications regarding foreign policy, cultural influences and Eastern European nations. Now living in Columbus, OH, Dr. Zurovchak is married with three young children keeping him very busy with activities like swimming, soccer, baseball, gymnastics and the like. He and his wife share a love for traveling and cooking. He names eating as his “biggest vice” in life, and enjoys all types of ethnic, national and regional culinary specialties whenever he has the chance. He is on a lifelong quest to discover the best BBQ joint in the United States and welcomes tips from his students across the country to aid in this search.